



## Consolidated Resources Suriname NV

### Environmental, Sustainability & Stakeholder Engagement Policy

This Policy reflects Consolidated Resources Suriname NV's commitment to sustainable development and to protect the natural environment wherever we work. We seek to minimize our impact on the environment at every stage of our business activities. It requires all employees and contractors to comply with social, environmental, and political laws and regulations, as well as Consolidated Resources Suriname NV Standards. This Policy also establishes Consolidated Resources Suriname NV's commitment to transparently communicate with stakeholders, and to respect all cultures. This Policy addresses the key social and environmental risks that the business faces and outlines our commitments in these areas.

#### Environmental Stewardship

- We commit to avoid, minimize, mitigate, and/or remediate our impacts on the environment and proactively manage risks.
- We seek to maintain overall ecosystem health and resiliency in the areas where we operate, as local communities and our operations both rely on healthy and functioning ecosystems.
- We are committed to improving our operational water management and engaging proactively with stakeholders in regional water challenges and solutions.

#### Communities, Stakeholders, and External Engagement

- We engage with local communities to build productive and healthy relationships and contribute to creating shared value.
- We respect the dignity, wellbeing and human rights of employees and the communities in which we live, as well as others affected by our operations.
- We ensure that the rights and needs of landowners and local communities are assessed and addressed prior to any activities involving land acquisition and resettlement.
- We are committed to generating resources, sharing knowledge, building capacity, and contributing to meaningful partnerships to enhance positive development outcomes in the communities where we operate.
- We are committed to working with governments, municipalities, non-governmental organizations, multi-lateral organizations, local communities, the academic community, and our employees in a manner that is transparent and allows us to share ideas, plans, and opportunities to create shared value while resolving disagreements and misunderstandings in good faith.
- We engage with governments and other stakeholders on a variety of issues, including worker health and safety, environmental protection, trade, economic development, infrastructure, transparency, rule of law, and other areas of public policy that contribute to our success.

#### Legacy

- We are committed to a positive legacy for future generations.



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